

# **OPT-OUT REQUEST FORM**

**FOR UNLAWFUL POLITICAL DISCRIMINATION IN CONNECTION WITH  
ANY ASPECT OF EMPLOYEMENT WITH COOK COUNTY**

**Pursuant to the**

## **SUPPLEMENTAL RELIEF ORDER FOR COOK COUNTY**

**Entered in *Shakman, et al. v. Democratic Organization of Cook County, et al.*  
(the “Shakman Case”)**

**THIS FORM MUST BE RECEIVED BY THE COMPLIANCE  
ADMINISTRATOR BY AUGUST 3, 2007**

The Court will exclude from the classes any Class Member who requests exclusion. A Class Member who wants to be excluded from the classes must give written notice of her or his intent to opt-out of the classes no later than August 3, 2007. The Opt-Out Request must be mailed to the Compliance Administrator, Julia M. Nowicki.

Class Members who elect to opt-out of the SRO and who wish to pursue any claim they may have against the County must opt-out of the SRO and file their own enforcement action or a separate lawsuit. ***There are important statutes of limitation that set important deadlines for filing federal lawsuits regarding allegations of political discrimination in County employment.*** A Class Member who elects to opt-out and pursue a remedy outside of the SRO should act quickly to protect whatever rights she or he may have.

The content of this Opt-Out Request Form document should not be construed as legal advice. The Compliance Administrator is not able to provide legal advice about whether an individual should opt-out of the SRO. Any individual considering opting out may consult with a lawyer of her or his choosing.

Class Counsel in the *Shakman* Case (that is, the lawyers who represent the named plaintiffs and classes of plaintiffs in that case) is not able to provide individual legal advice about claims to persons who may wish to submit an Opt-Out Request Form. Any individual who wishes to submit an Opt-Out Request Form may consult with a lawyer of her or his choice.

Class Counsel recommends that Claimants send their completed Opt-Out Request Form to the Compliance Administrator via certified mail, return receipt requested, and keep a copy of the Opt-Out Request Form.

# **OPT-OUT REQUEST FORM**

Date: \_\_\_\_\_

Julia M. Nowicki  
Office of the Cook County  
Compliance Administrator  
300 South Wacker Drive  
Suite 1700B  
Chicago, IL 60606

*Shakman, et al. v. Democratic Organization of Cook County, et al.*  
Case Number: 69 C 2145

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Telephone: \_\_\_\_\_

I wish to be excluded from membership in the settlement classes in this case.

\_\_\_\_\_  
(Signature)